Results Framework Final Report

Minorities in Shark Sciences (MISS) engaged Results 1st for Results Essentials workshops to build on what we learned through the Mentoring Program project through the Charles and Margery Barancik Foundation. The goals of this engagement included:

1. Helping us to become better equipped with tools to define, track, verify and communicate results. Since we participated in previous Results 1st workshops on defining and tracking results, this project focused on the tools for the verifying and tracking of results.
2. We learned of our results for one program through results verification interviews conducted by Results 1st.

When asked to describe MISS, participants stated:

"MISS is more than an organization. It is a community of caring and supportive people."

"Good to see people who look like me in this field."

MISS
MINORITIES IN SHARK SCIENCES

www.misselasmo.org

Member Success Targets

Target 1: Sense of Belonging
Status: Achieved
75% of members experienced a sense of belonging in the science community and increased their confidence.

Target 2: Professional Growth
Status: Achieved
60% of members who actively participated benefitted professionally in one or more of the following ways:

- Got a job in marine science
- Enrolled in a degree program
- Obtained a grant
- Gave a presentation at a conference
- Obtained a Fellowship

Two participants said their experience was life-changing and gave specific examples of how their lives changed.

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The MISS Impact

Five of eight participants stated that other programs and organizations do not have the same sense of community as MISS.
Target 1 had an emphasis on a sense of belonging and community.

Five of eight participants obtained grants, fellowships, or other opportunities to advance their education or career.
Professional advancement was the key factor for Target 2.

All eight participants gave specific examples of how MISS increased their network.
An increase in network growth was additional progress towards Target 2.

All eight participants stated that MISS created a community where they felt supported, welcomed and included.

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